



## **ALL-AMERICAN JUNIOR DAIRY MANAGEMENT CONTEST** **Monday, September 15, 2025**

We are pleased to present the 39th annual JUNIOR DAIRY MANAGEMENT CONTEST. This is a youth activity in the program of the **All-American Dairy Show, scheduled for Monday, September 15, 2025**, at the Pennsylvania Farm Show Complex & Expo Center in Harrisburg. The All-American is sponsored by the Pennsylvania Department of Agriculture, the Pennsylvania Farm Show Commission, and the PA Dairy Allied Industries Association.

This contest provides an excellent opportunity to test your dairy management knowledge and skills, evaluate top quality animals, and receive experience in evaluation and decision-making. This well-rounded approach will be most beneficial to our youth, the dairy producers of the future. This contest is open to all 4-H and FFA members. Your County, 4-H Club, or School is invited to enter from one to four members to represent your group. *Registration must be made online at <https://allamericandairyshow.com/registration/>.* No paper entries will be accepted.

### **Contest Superintendents**

*The contest superintendent, in cooperation with show manager and advisory committee, are in charge of the contest and will conduct it in compliance with listed rules and regulations. They will have authority to interpret rules and authority to dismiss participants from the contest for rule infractions.*

Melanie Richman

Marcia Itle O'Connor  
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**Entry Deadline: September 3, 2025**

**Schedule for Monday, September 15, 2025**

8-8:30 AM: Contest Registration: Banquet Hall

8:45 AM: Final Contest Instructions: Banquet Hall

9:00 AM: Contest Starts: Banquet Hall

1:00 PM: Awards and Contest Recognition

### **RULES AND REGULATIONS**

#### **TEAMS AND ENTRIES**

1. This contest is open to bona fide 4-H club members, FFA members, and Agricultural High School

Students in the United States. See rules 22, 23, and 24. Teams must represent a specific local or county 4-H club, or a specific school or county FFA chapter. Statewide teams may also compete if they are properly certified by their respective State 4-H Leader or Vocational Agriculture Administrator that they are the designated representatives of their state.

2. Each High School Agriculture Education Department or 4-H club is invited to enter one or more individual contestants and one or more three or four member teams. When four members are entered as a team, the three with the highest total score will make up the team total for awards. The fourth member will be the alternate. All members are eligible for individual awards.

3. All entries must be submitted online at <https://allamericandairyshow.com/registration/> and received by September 6, 2025. Entries must include names and addresses of contestants and indicate who will be in charge of the group.

4. **Entry Fee** – A \$20 entry fee for each team, or \$5 per individual not part of a team.

5. Management reserves the right to limit participation, and time and date of postmark will be taken into consideration.

## **CLASSES**

The contest will consist of the following seven classes:

### Dairy Cattle Selection (Class 1) – Conformation Dairy Cattle Selection (Class 2) – Linear Type

Select one of three animals which best answers questions on their linear type evaluation.

Dairy Farm Business Management (Class 3): Questions on basic farm business management principles, accounting, and current management issues.

Feed and Nutrient Management (Class 4): Identification of dairy feed ingredients commonly found on dairy farms and questions related to nutrient content, quality, feeding management, and nutrient management practices.

Pesticide Management and Safety (Class 5): Basic knowledge of handling, storing, and safety of pesticides.

Spanish for Agriculture (Class 6): Spanish vocabulary and phrases used in the agriculture field.

Heat Abatement/Heat Stress (Class 7):

If, due to unforeseeable circumstances, a class cannot be conducted as listed, it will be changed at the discretion of the Superintendent.

Class 1 is worth 50 points. Dairy Judging classes will be placed by a competent judge and scored using standard cuts and a maximum of 50 points. Class 2, the linear class is worth 50 points: 10 questions, 5 points each. Classes 3 - 7 are worth 100 points each. For example, each question in a twenty-question quiz is worth 5 points and in a ten question quiz, each question is worth 10 points. Total possible score for classes 1 - 7 equals 600 points.

## **AWARDS AND INTERVIEWS**

*The contest sponsors will provide premiums and ribbons for the teams in each division, and premiums for the top ten individuals overall.*

Plaques will be presented to the 1st place 4-H team, the 1st place FFA team, and the 1st place individual overall.

Overall individual awards will be presented to the highest 10 placing individuals across all classes and divisions, including the interview.

5 class awards, with the first two classes combined, will be provided to 5 individuals, across divisions, with highest class placings.

The high scoring individual will receive a \$1,000 continuing education scholarship. If the winner is not continuing his/her education, the funds may be awarded for another appropriate endeavor such as purchasing breeding stock. Such award will be reviewed by the entire Junior Dairy Management committee and the Pennsylvania Dairymen's Association on an individual basis.

1. **Team Awards** – are determined within 4-H and FFA divisions and are based on total accumulated scores from all 7 classes (e.g., max 600 points) and based on the top three individuals on a team (e.g., max team score is 1800 points). 7.

2. **Top 5 Individual Scores and Interviews** – The 5 individuals with the highest scores across all classes (e.g., max 600 points), regardless of division (4-H or FFA), will be interviewed by a panel of industry judges. The interview questions can be found in the study material. Three questions will be selected from this list for the interviews. Each interview will last up to 8-minutes. A maximum of 100 additional points are available for the interview portion and will be based on the following:

- Understanding and knowledge of the issues and accuracy of answers (50 points)
- Skill of oral presentation and ability to express thoughts clearly (50 points)

3. **Individual Awards** – Individual awards are across divisions (e.g., not within 4-H or FFA individual awards). Ten individuals with the highest scores will receive individual awards, which are determined from the combined scores of the 7 classes plus the individual interview portion. Contestants participating in interviews will have 700 possible points whereas other contestants will have 600 possible points. Individual awards will be presented to the highest placing individual in each class across all divisions. In addition to overall individual awards, individual awards (across divisions) will be presented to the highest placing individuals within each dairy management class (e.g., Class 3, 4, 5, 6, and 7). An individual award will also be provided for combined Class 1 and 2 - "Conformation-Linear Classes".

Placings	Teams		Individuals
	4-H	FFA	Overall
1	250	250	\$1,000 scholarship
2	200	200	200
3	190	190	150
4	180	180	130
5	170	170	110
6	160	160	100
7	150	150	90
8	140	140	80
9	135	135	80
10	135	135	75

### **BREAKING OF TIES**

1. **Overall Team Ties** – will be broken using actual scores of the following classes:

A - High team score for ‘Dairy Farm Business Management Class’

B - High team score for ‘Dairy Farm Business Management’ plus ‘Feed and Nutrient Management and Evaluation’ classes

1. **Overall Individual Ties** – will be broken using actual scores of the following contests:

A - High score on interview

B - High score on interview plus ‘Feed and Nutrient Management and Evaluation’ contest

1. **Individual class ties** – (classes 1 & 2 (combined), 3-7) Will be broken using:

A - Overall contest score (excluding interview)

B - Overall contest score including interview plus Dairy Farm Business Class

### **TRAINING AND CONTEST PREP**

1. **Website** – For additional information on test and training materials, see the following website: [www.allamerican.state.pa.us](http://www.allamerican.state.pa.us). Go to the menu, select Forms & Brochures, and then click on the Dairy Management Contest links for specific materials or additional materials.

### **CONTEST DAY**

1. **Bring to the Contest** – Contestants should bring a clipboard, a #2 pencil, and a calculator to the contest.

No blank paper, books, notes, pamphlets, cell phones, or other electronic devices are allowed at the contest.

2.. Arrival – Contestants and coaches should report to the registration table in the Banquet Hall for registration between 9:00 and 9:30 AM.

3. Pre-Contest Meeting – A brief meeting with coaches and contestants will be held by the registration area at 9:30 AM. to cover final details.

4. Logistics – During the contest, contestants will be divided into groups so that no more than two team members will participate in a single class at the same time. Judging and Linear classes (1-2) will be held in the Small Arena. Each class will take about 12-minutes. Following, Class 2, **coaches and volunteers should assist** in moving contestants to the Banquet Hall on the second floor for the remainder of contest. A brief orientation for management stations will be held and management section of contest will start. At approximately noon, instructors for each management station will review contest answers. Following this, the top 5 scoring contestants will be announced. Lunch will be provided at approximately 12:30 PM for contestants and a coach from each team. Interviews will be conducted soon after lunch. When interviews are completed, team and individual awards will be announced at the awards ceremony.

5. Contest answers and scantron forms – Contestants are responsible for filling in all answers and placings clearly and legibly. Illegible answers will be counted wrong. If erasing bubbles, please erase thoroughly. Management questions will be multiple choice, matching, or true/false.

6. Superintendent Role: The superintendent’s announcement of all individual and team placings will be final.

7. **Talking between contestants will not be permitted during the contest.** Should questions arise during the contest, contestants should request help from class instructor, contest chairman, superintendent, designated volunteer, or team coach.

## **CONTEST ELIGIBILITY**

1. 4-H contestants - must be bona fide 4-H club members, and not have reached their 19th birthday prior to January 1st of this year. They may not have completed one quarter/ semester of post high school education, nor placed as the high individual in this contest in a prior year.

2. FFA contestants - must be enrolled in Agriculture Education and be members of FFA. They may not have completed one quarter/semester of post high school education, nor placed as high individual in this contest in a prior year.

3. Current active agricultural students in private High Schools with an Agricultural curriculum - may enter the contest and compete for individual awards. They may not have completed one quarter/semester of post high school education, nor placed as high individual in this contest in a prior year.

## **JUNIOR DAIRY MANAGEMENT CONTEST**

Superintendent – Melanie Richman

ADVISORY COMMITTEE

Marcia Itle-O'Connor-Chair

Carl Brown  
Frank Hartley

Dale Olver  
Michelle Shearer

Morgan Firestone  
Darla Romberger

**CONTEST AWARDS AND PRIZES**

**SPONSORED BY:**

Allflex Livestock Intelligence

Allied Milk Producers

Balchem

Dairy Excellence Foundation

Farmshine

Feedworks USA

Maryland Virginia Milk Producers Coop

PA Farm Bureau

RP Nutrient

Village View Guernseys

**\$1,000 FIRST PLACE SCHOLARSHIP**

**SPONSORED BY:**

PA Dairymen's Association

**Pennsylvania Farm Show Complex & Expo Center**

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